The Annual Quality Assurance Report (AQAR) of the IQAC

Of

MGM Institute of Management Submitted to



राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद्

विश्वविद्यालय अनुदान आयोग का स्वायत्त संस्थान

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

Submitted By
MGM Institute of management
N-6,Cidco
Dist:Aurangabad,Pin:431003,Maharashtra,India

www.mgmiom.org

Contents

	Page Nos.
Part – A	
Details of the Institution	3
IQAC Composition and Activities	7
Part – B	
Criterion – I: Curricular Aspects	10
Criterion – II: Teaching, Learning and Evaluation	12
Criterion – III: Research, Consultancy and Extension	15
Criterion – IV: Infrastructure and Learning Resources	19
Criterion – V: Student Support and Progression	22
Criterion – VI: Governance, Leadership and Management	26
Criterion – VII: Innovations and Best Practices	35
Annexure i) Academic Calender	43

AQAR for the year (for example 2013-14)

2017-2018

I. Details of the Institution

1.1 Name of the Institution	Mahatma Gandhi Mission Institute of Management		
1.2 Address Line 1	MGM Campus		
Address Line 2	N-6, CIDCO		
City/Town	Aurangabad		
State	Maharashtra		
Pin Code	431003		
Institution e-mail address	director@mgmiom.org		
Contact Nos.	0240 2483405		
Name of the Head of the Institutio	n: Dr.(Col.) Pardeep Kumar		
Tel. No. with STD Code:	0240 2473890		
Mobile:	9404362962		
Name of the IOAC Co-ordinator	Tanuja Dubey		

[8698678777				
Mobile:	80980/8///				
IQAC e-mail address:	iqac@mgmiom.org or tanuja.dubey@mgmiom.org				
1.3 NAAC Track ID (For ex. MHCC	OGN 18879) MHCOGN19373				
OR					
1.4 NAAC Executive Committee No (For Example EC/32/A&A/143 de	EC(SC)/04/A&A/5/				
This EC no. is available in the rig of your institution's Accreditation					

1.5 Website address:

www.mgmiom.org

Web-link of the AQAR:

http://www.mgmiom.org/downloads/AQAR.pdf

1.6 Accreditation Details

Sl. No.	Cycle	Grade CGPA		Year of	Validity
51. 140.	Cycle	Grade	COLA	Accreditation	Period
1	1 st Cycle	Α	3.05	2014	09/12/2019
2	2 nd Cycle				
3	3 rd Cycle				
4	4 th Cycle				

1.7 Date of Establishment of IQAC : DD/MM/YYYY

05/09/2013

- 1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)
 - i. AQAR 2015-16submitted to NAAC to 30/6/2016
 - ii. AQAR 2016-17submitted to NAAC to 30/12/2017

University	State Central Deemed Private
Affiliated College	Yes Y No
Constituent College	Yes No
Autonomous college of UGC	Yes No
Regulatory Agency approved Inst	itution Yes Y No
(eg. AICTE, BCI, MCI, PCI, NCI)	
Type of Institution Co-education	on Y Men Women
Urban	Rural Tribal
Financial Status Grant-in-	aid UGC 2(f) UGC 12B
Grant-in-ai	d + Self Financing Totally Self-financing Y
1.10 Type of Faculty/Programme	
Arts Science [Commerce Law PEI (Phys Edu)
TEI (Edu) Engineerin	g Health Science Management
Others (Specify)	
1.11 Name of the Affiliating Univer	Pr. Babasaheb Ambedkar Marathwada University, Aurangabad
1.12 Special status conferred by Ce	entral/ State Government Nil
Autonomy by State/Central Gov	t. / University
University with Potential for Exc	cellence UGC-CPE

1.9 Institutional Status

DST Star Scheme	 UGC-CE	
UGC-Special Assistance Programme	 DST-FIST	
UGC-Innovative PG programmes	 Any other (Specify)	
UGC-COP Programmes		

2. IQAC Composition and Activities 5 2.1 No. of Teachers 1 2.2 No. of Administrative/Technical staff 1 2.3 No. of students 2.4 No. of Management representatives 1 2.5 No. of Alumni 1 2. 6 No. of any other stakeholder and community representatives 2.7 No. of Employers/ Industrialists 2 2 2.8 No. of other External Experts 2.9 Total No. of members 12 2.10 No. of IQAC meetings held 2.11 No. of meetings with various stakeholders: Faculty Non-Teaching Staff Students Alumni Others 4 4 No / 2.12 Has IQAC received any funding from UGC during the year? Yes If yes, mention the amount 2.13 Seminars and Conferences (only quality related) (i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos.	International	National	State	Institution Level	

(ii) Themes NIL

2.14 Significant Activities and contributions made by IQAC

- IOM publication progress (Assimilation, Glimpses & Gawaksh, Renaissance)
- Participation in various surveys (AICTE-CII Survey, Business Today-MDRA B School Survey)
- Organization of a Faculty Development Program (Advanced Statistical Tools and their Application from 29th June-10th July 2017)
- Organization of a Management Development Program (MDP) on Business Process Innovation for Enhancing Organizational Competitive Advantage, June 09-10, 2017.
- On behest of IQAC, change in the system of working out of internal marks awarded to the students.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
Academic Planning	Academic Calendar, Time-table, Subject allotment, all made in time and executed as planned.
Appointment of Academic and	All committees functioned properly and the functioning of
Administration Committee	the Institute was smooth.
Planning for Various Events	Faculty Development Program,
	Management Development Program and
	National Conference were organized with stated objectives
	which were achieved successfully.
Planning for Consultancy	Revenue generation by faculty members from various
	industries amounts to Rs. 56000/-
Planning for Research and	28 papers in Seminars/Conferences and 20 papers in
Publication	Journals were published.

Criterion - I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	Nil	Nil	Nil	Nil
PG	One	Nil	Nil	None
UG	Nil	Nil	Nil	Nil
PG Diploma	Nil	Nil	Nil	Nil
Advanced Diploma	Nil	Nil	Nil	Nil
Diploma	Nil	Nil	Nil	Nil
Certificate	Nil	Nil	Nil	Nil
Others	Nil	Nil	Nil	Nil
Total	One	Nil	Nil	Nil
Interdisciplinary	Nil	Nil	Nil	Nil
Innovative	Nil	Nil	Nil	Nil

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	One
Trimester	Nil
Annual	Nil

1.3 Feedback from stakeholders* (On all aspects)	Alumni	Parents	Employers Students V
Mode of feedback :	Online	Manual	Co-operating schools (for PEI)

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Choice Based Credit System (CBCS) has been implemented by the University from July 2015. Salient aspects of the syllabus are as follows,

- 1. Once the student is admitted to the concern MBA degree he will be promoted to next semester with full carry on, subject to the registration of the student in each semster.
- 2. Core course, elective course, service course and project work in each semester has been offered in the syllabus. MBA degree is composed of total 120 credits including all four semesters and every student has to complete minimum 100 credits out of which 4 credit hours should be from service course.
- 3. Each theory course is of 4 credits and includes lectures, tutorials, field work, seminars, practical training, assignments, midterm and term end exam, paper, report writing, literature of review and any other innovative practice to meet the effective teaching and learning needs.
- 4. Students must have 75 % attendance in each core and elective course for appearing in the final examination.
- 5. Every theory course is of 100 marks and is divided into internal examination (sessional) of 20 marks and final University examination of 80 marks. Project work of each semester is of 100 marks and it is evaluated internally by the concerned Institute.
- 6. A ten point rating scale/grade (O, A⁺⁺, A⁺, A, B⁺, B, C⁺, C, D, F) is used for the evaluation of the performance of the students to provide letter grade for each course and overall grade for the MBA program. Grade points are based on the total number of marks obtained by the student in all the heads of the examination of the course.
- 7. A student is required to score minimum D grade to pass in the respective course.
- 8. Based on the grade points obtained in each course Semester Grade Point Average (SGPA) and then Cumulative Grade Point Average (CGPA) shall be calculated. Result will be announced at the end of each semester and grade card will be offered to the students. CGPA will be awarded on completion of the all four semesters by offering cumulative grade card.
- 9. There will be no revaluation and recounting under the new syllabus of CBCS.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

10. Admission of the concern student will be cancelled if he fails to complete the MBA degree in maximum four years as per new CBCS guidelines.

No		

No

Criterion - II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
21	19	01	00	01

2.2 No. of permanent faculty with Ph.D.

07

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst.		Associa	ite	Professors Others		Total			
Profes	sors	Profess	ors						
R	V	R	V	R	V	R	V	R	V
3	Nil	-	04	00	02	1	Nil	3	6

2.4 No. of Guest and Visiting faculty and Temporary faculty

Nil	2	Nil
-----	---	-----

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	4	2	1
Presented papers	8	7	1
Resource Persons	3	3	-

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- 1. Teaching Internal subjects (Additional subjects) which are very essential to enhance employability of students.
- 2. Use of MOOC, Virtual labs and webinars for better understanding by students.
- 3. Centre of NPTEL for online certifications in various subjects
- 4. Use of language lab.
- 5. Introduced internal subjects like general awareness, Business Communication, Aptitude, Gandhian thoughts, Moral & Ethical Values and Etiquette.
- 6. Introduced Interactive, collaborative & independent learning.
- 7. Introduced foundation course for English language and basic mathematics for first year students prior to commencement of classes.
- 8. Industrial mentor and Institute mentor collaboration.
- 9. Visit faculties to the industry.

2.7	Total No. of actual teaching days
	During this academic year

106

2.8 Examination/ Evaluation Reforms initiated by
The Institution (for example: Open Book Examination, Bar Coding,
Double Valuation, Photocopy, Online Multiple Choice Questions)

- 1. The university has switched over to Choice Based Credit System and pattern so, Prelim and Midterm examinations are conducted according to university CBCS pattern.
- 2. The evaluation pattern for Internal Assessment is framed by the Institute for objective and systematic internal assessment.
- 3. Introduced open book test, spot test, workbook & online assignments.
- 4. Open discussion with students about their performance at the end of semester and keeping record of the same.
- 2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development

4

as member of Board of Study/Faculty/Curriculum Development workshop

2.10 Average percentage of attendance of students:

70%

2.11 Course/Programme wise distribution of pass percentage:

Title of the Programme	Total no. of students	Division				
8	appeared	Distinction % I %		II %	III %	Pass %
MBA IV Semester (all Specialization)	116	7	37	53	2	72

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

- 1. Quarterly meetings of IQAC to analyze issues related to teaching and learning processes.
- 2. Student feedback discussion in IQAC meetings.
- 3. Discussion of university results in IQAC meetings.
- 4. Interaction with experts from industry and academia since they form part of IQAC

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	0
UGC – Faculty Improvement Programme	0
HRD programmes	1
Orientation programmes	0
Faculty exchange programme	0
Staff training conducted by the university	5
Staff training conducted by other institutions	5
Summer / Winter schools, Workshops, etc.	-
Others	-

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	14	0	0	0
Technical Staff	2	0	0	0

Criterion - III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

1.The Faculty Development Programmes/National Conferences are conducted for promotion of research activities in the institute.

2. Additional criteria based financial benefits are given to faculty contributing to the research

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	NIL	-	-	-
Outlay in Rs. Lakhs	-			

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

3.4 Details on research publications

	International	National	Others
Peer Review Journals	13	15	-
Non-Peer Review Journals	-	-	-
e-Journals	-	-	-
Conference proceedings	8	6	2

3	5	Details	on In	nact	factor	Λf	nuhlia	rations
J.	-	Details	VII III	ıvacı	iactor	VI.	DUDIN	cauons

						•	
Range	1.3	Average	5.8	h-index	1	Nos. in SCOPUS	-

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	-	-	-	-
Minor Projects	-	-	-	-
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the University/ College	-	-	-	-
Students research projects (other than compulsory by the University)	-	MGM Institute of Management for 'Avishkar' Competition	Rs. 3,000 by the institute	Rs. 3, 000
Any other(Specify)	-	-	-	-
Total	-	-	-	-

3.8 No. of University Departments receiving funds from UGC-SAP CAS DET-FIST DET Scheme/funds DET Scheme/funds DET Scheme/funds DET Scheme/funds DET Scheme INSPIRE DET Star Scheme INSPIRE DET Star Scheme INSPIRE DET Star Scheme INSPIRE DET Star Scheme INSPIRE DET Star Scheme INSPIRE DET Star Scheme INSPIRE DET Star Scheme INSPIRE DET STAR Scheme INSPIRE DET STAR Scheme INSPIRE DET Star Scheme INSPIRE DET STAR	3.7 No. of books published	i) With ISB	N No.	-	Chapter	s in E	dited Bo	ooks	_
UGC-SAP . DPE . DBT Scheme/funds . 3.9 For colleges Autonomy CPE DBT Star Scheme INSPIRE . CE . Any Other (specify) . 3.10 Revenue generated through consultancy Rs. 58. 000 Level International National State University College Number . I I		ii) Without	ISBN 1	No. 2				-	
3.9 For colleges Autonomy CPE DBT Star Scheme INSPIRE CE Any Other (specify) 3.10 Revenue generated through consultancy Rs. 58. 000 Level International National State University College Number - 1	3.8 No. of University Depa	rtments rec	eiving f	unds from	_				
3.9 For colleges Autonomy CPE DBT Star Scheme INSPIRE CE Any Other (specify) 3.10 Revenue generated through consultancy Rs. 58, 000 Level International National State University College Number - 1 1 Sponsoring agencies Number - 1 1 Sponsoring agencies 3.12 No. of faculty served as experts, chairpersons or resource persons 3.13 No. of collaborations International National 1 Any other 3.14 No. of linkages created during this year 1 3.15 Total budget for research for current year in lakhs: From Funding agency From Management of University/College 60,240/- 3.16 No. of patents received this year Type of Patent Number National Applied International Applied International Applied Commercialised Applied Commercialised Applied Commercialised Applied Commercialised Applied Commercialised Applied Commercialised Applied Granted - Commercialised Applied Commercialised Applie	ī	JGC-SAP	-	CAS		DS	T-FIST	_	
3.10 Revenue generated through consultancy CE	I	OPE .	-	_		DB	T Schen	ne/funds -	
3.10 Revenue generated through consultancy Some state University College	3.9 For colleges	Autonomy		СРЕ		DE	3T Star S	Scheme	
Level International National State University College	I	NSPIRE	-	CE	-	An	y Other	(specify)	
Level International National State University College									
3.11 No. of conferences organized by the Institution 3.12 No. of faculty served as experts, chairpersons or resource persons 3.13 No. of collaborations 3.14 No. of linkages created during this year 3.15 Total budget for research for current year in lakhs: From Funding agency Total 60, 240/- 3.16 No. of patents received this year Type of Patent Number Number Number National Applied Canted Can	3.10 Revenue generated th	rough consu	ıltancy	Rs. 58. 0	000				
Institution Sponsoring agencies 3.12 No. of faculty served as experts, chairpersons or resource persons 3.13 No. of collaborations International		Leve	el	Internation	al Nati	ional	State	University	College
3.12 No. of faculty served as experts, chairpersons or resource persons 3.13 No. of collaborations International _ National 1 Any other _ 3.14 No. of linkages created during this year 1 3.15 Total budget for research for current year in lakhs: From Funding agency _ From Management of University/College 60,240/- Total 60, 240/- 3.16 No. of patents received this year Type of Patent Number National Granted - Granted - International Granted - Applied - Granted - Applied - Commercialised Applied - Granted - Applied - Granted - Applied - Granted - Applied - Granted - Type of Patent Applied - Type o				-		-	1	-	-
3.13 No. of collaborations International National _1 Any other 3.14 No. of linkages created during this year 3.15 Total budget for research for current year in lakhs: From Funding agency From Management of University/College	•	*	_	-		-	-	-	-
3.13 No. of collaborations International						Г	2		
3.14 No. of linkages created during this year 3.15 Total budget for research for current year in lakhs: From Funding agency _ From Management of University/College 60,240/- Total 60, 240/- 3.16 No. of patents received this year Type of Patent Number National Applied - Granted - International Granted - Applied - Granted - Applied - Commercialised Granted - Applied - Commercialised Granted - Applied - Commercialised Granted - Commercialised	3.12 No. of faculty served a	s experts, c	hairpe	rsons or reso	urce per	rsons	3		
3.15 Total budget for research for current year in lakhs: From Funding agency	3.13 No. of collaborations	It	nternati	onal _	National	1 :	1	Any other	-
From Funding agency	3.14 No. of linkages created	d during thi	s year	1					
Total 60, 240/- 3.16 No. of patents received this year Type of Patent Number Applied - Granted - Grante	3.15 Total budget for resea	rch for cur	rent ye	ar in lakhs:					
Type of Patent Number	From Funding agency	-	From	Managemen	t of Univ	ersity	/College	60,240/-	
National Applied - Granted -	Total	50, 240/-							
National Granted -	3.16 No. of patents receive	d this year	Т	ype of Patent			Νι	ımber	
International Applied - Granted - Applied -			N	ational					-
Commercialised Applied - Granted - 3.17 No. of research awards/			In	ternational	Applie	ed		-	-
3.17 No. of research awards/			-					-	
	3 17 No. of research award	al	C	ommercialised				-]
			resear	ch fellows of	the insti	itute i	n the ye	ar	
Total International National State University Dist College	Total International	National	State	University	Dist C	Colleg	e		
		-	-	-	- -				
3.18 No. of faculty from the Institution who are Ph. D. Guides	_			re Ph. D. Gu	ides		1		
1 1 1	and students register	ed under the	em						

3.19 No. of Ph.D. awarded by faculty from the In	nstitution -			
3.20 No. of Research scholars receiving the Fello	wships (Newly en	rolled +	existing ones)	
JRF - SRF - I	Project Fellows		Any other	-
3.21 No. of students Participated in NSS events:				
	University level	100	State level	
	National level		International level	
3.22 No. of students participated in NCC events	:			
	University level	-	State level	-
	National level	-	International level	-
3.23 No. of Awards won in NSS:	L		'	
	University level	-	State level	-
	National level	-	International level	-
3.24 No. of Awards won in NCC:	<u> </u>			
	University level	-	State level	-
	National level	-	International level	-
3.25 No. of Extension activities organized	L			
University forum College for	rum			
NCC NSS	5	Any	other	

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

Name of the scheme	Organising unit/ agency/ collaborating	Name of the activity	Number of teachers coordinated such	Number of students participated in such activities
	agency		activities	activities
Swaccha Bharat Abhiyan	C. R.T. & Sahyog Foundation (NGO)	Cleanliness Drive	Six Teachers	Fifty Students
Swaccha Bharat Abhiyan	MGM Trust	Cleanliness Drive	Eighteen Teachers	One Hundred and Eighty Students
Beti Bachao Beti Padhao	Hedgewar Hospital Staff	'Kanya Ratna' Save Girl Child	Eighteen Teachers	One Hundred and Fifty Students
Tree Plantation Movement Maharashtra Government	MGM Trust	Tree Plantation Activity	Eighteen Teachers	Two Hundred and seventy Eight Students
Enhancing Reat of Convictions	Maharashtra Police	Translating Police Document in to English and preparation in a Training Pemplate.	Four Teachers	Five Students

Criterion - IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area		Nil	Fund Fee collected from the students. Fund received from the corporate office. Interest on deposits.	2771.46
			Consultancy fee.	
Class rooms	8	Nil	Do	8
Laboratories	4	Nil	Do	4
Seminar Halls	2	Nil	Do	2
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	Nil	Nil	Nil	Nil
Value of the equipment purchased during the year (Rs. in Lakhs) 16-17	9,01,211/-	15,000/-	Do	2,38,536/-
Others	Nil	Nil	Nil	Nil

4.2 Computerization of administration and library

1 Library system software.	
2. Tally software for Accounts	
3. TDS PRO SOFTWARE	

4. ERP SOFTWARE

4.3 Library services:

	Exis	Existing Newly added Total		Newly added		Newly added		Total
	No.	Value	No.	Value	No.	Value		
Text Books	28049	81,16,1 18/-	300	1,00,00		82,16,118/-		
Reference Books	2463	12,31,5 00/-	52	6423/-		12,37,923/-		
e-Books	352	11,500/-				11,500/-		
Journals	42	1,26,85 9/-	24	85,080/-		2,11,939/-		
e-Journals	10000	64,900/-				64900/-		
Digital Database								
CD & Video	243							
Others (specify)	-	-	-	-	-			

4.4 (overall Technology up gradation)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	290	4	Yes	4	2	5	200	-
Added								-
Total	290	4	Yes	4	2	5	200	-

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

- 1. Wi-fi Available in campus
- 2. Special subject taught
- 3. Modern trends in IT
- 4. Digital payment system being installed
- 5. Bio-matrics Attendance Upgraded
- 6. Open source software / packages being used

4.6	Amount	spent	on r	naint	enance	in	lakhs	:
T.U	Amount	spenie	UII I	1141111	Chance	111	Idixiio	

i) ICT 0.84

ii) Campus Infrastructure and facilities 6.62

iii) Equipments 0

iv) Others 0

Total: 7.46

Criterion - V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- Prospectus gives information about support services like financial support, library etc.
- Oral and written notices create awareness about the services
- In student council meeting, students are made aware about the support services
- Institute welfare committee creates awareness about the same

5.2 Efforts made by the institution for tracking the progression

Name of the capability	Date of	Number of	Agencies
enhancement scheme	implementation	students enrolled	involved
1. Maths, Aptitude and	15 Jan 2018 to 9	All	MGM IOM
Reasoning	Feb 2018		
2. Remedial Classes for Back	Whole Year	All backlog	MGM IOM
Log Students		students	
3. Foundation Course, General Awareness, Business Communication, Oral and Ethical Values.	Whole Year	All students	MGM IOM
4.Language Lab	Whole Year	All students	MGM IOM
5.Yoga Day, Heartfulness	21June 2018	All students	MGM Trust, Hearfulness Foundation
6. Guardian Faculty Members for Counselling	Whole Year	All students	MGM IOM
7. Training and Placement Classes	Whole Year	All students	Training and Placement Officer and Adjunct Faculty

5.3 (a) Total Number of students

	UG	PG	Ph. D.	Others
	-	287	-	-
,				

(b) No. of students outside the state

07

(c) No. of international students

0

Men

56.9

Women

No	%
135	43.1

Last Year						T	his Yea	nr			
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
79	27	-	32	-	138	99	27	2	46	0	174

Demand ratio

Dropout % -10 %

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

- Books of competitive exams like UPSC, SSB, MPSC, NET, SET etc. are available.
- GA BC classes are conducted regularly.
- Training for appearing SSB interviews.
- Mock interviews/group discussions. Grant of leave for appearing in Competitive Exam.

No. of students beneficiaries

138

5.5 No. of students qualified in these examinations

NET

SET/SLET

GATE

CAT

IAS/IPS etc

State PSC

UPSC

Others

students be			
	enefitted 138		
campus pla	acement		
	On campus		Off Campus
nizations	Number of Students Participated	Number of Students Placed	Number of Students Placed
8	169	21	15
ture, makin al managem	g of summer cool drinks ent, self defence worksh	s, healthy recipes, d nop, aerobics, life st	lifferent types of pickles, upport system etc.
Activities	:		
o. of student	s participated in Sports,	Games and other e	vents
ate/ Univers	ity level 10 Nat	tional level -	International level -
	gender sendand group of a group o	mber of nizations isited 8 169 gender sensitization programmes na group of MGM conducted various ture, making of summer cool drinks all management, self defence workshur Bhosale conducted a guest lectur Activities: o. of students participated in Sports,	mber of nizations isited 8 169 21 gender sensitization programmes na group of MGM conducted various activities for wometure, making of summer cool drinks, healthy recipes, dal management, self defence workshop, aerobics, life sur Bhosale conducted a guest lecture on 'Female Foetie' Activities: o. of students participated in Sports, Games and other e

National level

40

State/ University level

International level

5.9.2 No. of medals /awards won by students in Sp	orts, Games and other	events					
Sports: State/ University level National	level _ Inter	rnational level _					
Cultural: State/ University level - National I 5.10 Scholarships and Financial Support	level - Inter	rnational level -					
	Number of students	Amount					
Financial support from institution	11	2,73,822/-					
Financial support from government							
Financial support from other sources	1	20, 000/-					
Number of students who received International/ National recognitions	-	-					
5.11 Student organised / initiatives							
Fairs : State/ University level 1 National le	evel - Intern	national level					
Exhibition: State/ University level _ National level _ International level _							
5.12 No. of social initiatives undertaken by the stude	ents 5						
5.13 Major grievances of students (if any) redressed: No grievances							

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision

To create an academic environment where the highest standards of scholarship and professional practices are observed and where responsibilities towards stakeholders are consciously met.

Mission

- i)To provide knowledge and skills in disciplines and functional areas of management and IT (Computer Applications).
- ii) Widening the horizon of students by developing their abilities of independent inquiry, inquisitiveness, decision making and creative abilities.
- iii)Ensuring very enriching, healthy and rewarding interaction between the students and faculty members.
- iv)Utilizing innovative and modern content delivery methods for better assimilation.
- v)Constant interaction with industry and professional associations to understand the contemporary trends in management education and carry out adaptation.
- vi)Maintaining an efficient and effective infrastructure edifice in the Institute.
- vii)Encourage research activities.
- viii)Use feedback and guidance from students, parents and the alumni for continual improvement.
- ix) Meet expectations of society as responsible citizens.
- x)Provide accomplished human resource to employers and thus contribute towards India attaining a "pride of place" at global level.

6.2 Does the Institution has a management Information System

Yes Institute has a comprehensive ERP software

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- 1. Faculty members are members of Board of Study of Dr. Babasaheb Ambedkar Marathwada University contributing to curriculum revision and design. College has conducted seminar for curriculum development and faculties also participate in such seminars conducted by other colleges.
- 2. Study of contemporary curriculum as followed in National, International universities and schools.
- 3. Feedback from all stakeholders regarding curriculum development.
- 4. Subject allocation as per specialization of teachers.
- 5. IQAC, student council and Alumni associations are approached for recommendations through feedback.

6.3.2 Teaching and Learning

- 1. Use of ICT in teaching learning process.
- 2. Preparation of teaching plan for every subject well before the commencement of each semester along with the course contents are made available to all students on the start of the academic year online and through ERP
- 3. Independent learning (individual presentations, writing articles, book review activity, business plan activity) collaborative learning (making group of students and giving assignment/project to group),interactive learning (Group discussions, presentations, role plays, quiz, case studies, puzzles, debate).
- 4. Use of MOOCs and Webinars.
- 5. Availability of smart classrooms, books, e-books and journals.
- 6. Continuous evaluation and remedial classes.
- 7. Well planned and guided projects and inplant training.
- 8. Interactions with guest speakers from industry and industrial organizations.
- 9. Organizational events at state/national level with industrial organization

6.3.3 Examination and Evaluation

- 1. Switched over to Choice Based Credit System (CBCS) as per university regulations.
- 2. Assessment pattern coinciding with university pattern.
- 3. Work book, spot tests, online evaluation and open book examinations are included.
- 4. Comprehensive system for allotment of sessional marks(internal assessment)

6.3.4 Research and Development

***** Research and Development

- 1. The faculty members are encouraged to improve their qualification to PhD program.
- 2. Research centre 'Manthan' provides facilities with renowned journals and guidance for research.
- 3. Monetary incentives for publishing research papers in reputed journals
- 4. The annual budget of the institute also makes provision for R and D for research activity.
- 5. College has signed MOU with industry That helps the students in undertaking projects sponsored by the industry.
- 6. Participation and organization in National, International Conferences by the faculty members and students.
- 7. Students are encouraged to participate in paper presentation, projects, research projects competitions through 'Avishkar' cell and other events.
- 8. Sending faculties to attend training programmes on Research.

❖ Library, ICT and Physical Infrastructure / Instrumentation

Library

Institute has a library for MBA course. Library is computerized for issue and collection through bar code system, Online /e-journals, e-books have been subscribed. Institute also has reference library. More than 32,000 books and 7000 titles are available in the library. 54 national and 03 international journals (print edition) have been subscribed.

ICT

Students are encouraged to enrol for various short term practical courses as well as college-run courses. Wi-Fi connectivity is provided 24 hours by the institute. Computer labs and computer centres are equipped with latest systems and licensed software.

Physical infrastructure / instrumentation

Adequate physical infrastructure in terms of classrooms, furniture, IT equipment, sports equipment, hostels, canteen, common areas, parking, standby electricity, medical, safe drinking water and recreational facilities exists. Infrastructure committee keeps a watch and infrastructure is maintained well.

6.3.6 Human Resource Management

- 1. Transparent recruitment and selection process.
- 2. Opportunities for career development.
- 3. Recognition and reward for good performance.
- 4. The Institute has developed an effective performance appraisal system for both teaching and non teaching staff. It includes self appraisal, peer appraisal and appraisal by the Director. The appraisal is discussed with the staff members and strengths and weakness are intimated.
- 5. Highly competitive compensation.
- 6. Regular feedback and counseling.
- 7. Quality enhancement measures like deputing to Faculty development programmes in subject and capacity building domains etc.

- 1. Recruitment of faculty and staff are being made as per rules through committee appointed by the university or local committee after advertising the post in local newspapers.
- 2. The staffing pattern of the Institution is dependent on the number of academic programmes, the Government policies and university/AICTE rules.
- 3. Recruitment and selection is made through experts.

6.3.8 Industry Interaction / Collaboration

Industry Interaction / Collaboration

- A. Membership of Industrial Organizations The institute has the membership of following organizations:-
- 1. Confederation of Indian Industry (CII) Marathwada zonal council, Aurangabad
- 2. National Institute of Personnel Management (NIPM), Aurangabad Chapter
- 3. Aurangabad Management Association (AMA), Aurangabad
- 4. Quality Circle Forum of India (QCFI)), Aurangabad Chapter
- 5. Chamber of Marathwada Industries & Agriculture (CMIA)
- 6. All India Management Association (AIMA), New Delhi
- 7. Indian Institute of Materials Management (IIMM)), Aurangabad Chapter
- 8. Indian National Suggestion Schemes Association (INSSAN)), Aurangabad Chapter
- 9. Indian Institute of Industrial Engineering (IIIE), Aurangabad Chapter

The institute has organized a number of activities in association with industries, A few activates are as under:-

- 1. Invest in Marathwada, Invest in Maharashtra IIM² on 8th September 2017
- 2. CEO connect programme

Admission of Students

- 1. Admissions are executed by the Govt. of Maharashtra, Directorate of Technical Education through online centralized Admission process on the basis of student's merit.
- 2. For institute level admissions applications are invited through advertisements in newspapers.
- 3. Admissions are conducted according to merit.
- 4.Information about admission is put on institute website

6.4Welfare schemes for

Teaching	 50% discount is provided on all medical facilities to the teaching staff 10% discount is provided to all teaching staff on all the sports and restaurant facilities. 50% discount on tuition fee to the wards of staff of MGM in all disciplines other than medical education
Non teaching	 Provident fund facility is available for non teaching staff. 50% discount is provided on all medical facilities to the Non-teaching staff 50% discount on tuition fee to the wards of staff of MGM in all disciplines other than medical education
Students	 20% to 10% concession to students based on their merit in MHCET. Installment facilities in payment of Institution fee. Student can pay as per their convenience. Fee concession to students from weaker sections of society depending upon their condition.

6.5 Total corpus fund gen	erated Rs	. 1,45,83,603.50/-		
6.6 Whether annual finan	cial audit ha	s been done	V Yes	No
6.7 Whether Academic an	d Administi	rative Audit (AAA)	has been done	?
Audit Type		External		Internal
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	Own staff	Yes	Academic Co- ordinator
Administrative	dministrative Yes TNV Certification an MS Patil and Associates		Yes	Administration Incharge
	or UG Progra	ammes Yes [NA No	NA NA
6.9 What efforts are made	e by the Univ	versity/ Autonomou	ıs College for E	xamination Reforms?
Not Applicable				
6.10 What efforts are made colleges? Not Applicable	le by the Un	iversity to promote	e autonomy in t	he affiliated/constituent

Rs. 1,45,83,603.50/-

6.11 Activities and support from the Alumni Association

- Many alumni who are entrepreneurs, have offered various positions for placement of the students.
- A number of alumni have provided assistance placement assistance to students
- Drawbacks are taken note of from the alumni feedback and suggestion are implemented.
- Alumni are invited as guest speakers to guide the students.
- Alumni assist in networking in the industry
- Alumni have come forward to assist students in inplant training and projects.
- Alumni are invited to participate in various activities organized by the institution where they guide the students.

6.12 Activities and support from the Parent – Teacher Association

- Parent Teacher Meet is organised at regular intervals for interaction among faculty and parents on matters related to progress of their wards.
- The parent teacher association address the newly admitted students about their experiences related to the institute which sets the tone for further interaction.
- Parent take active part in all the events organised by institute such as Heritage Run, MGM Olympics, National festival such as 15th August, 26th January etc.
- Assistance by the parents in industrial visits, project work and liaison with government departments.

6.13 Development programmes for support staff

- 1. Training for the support staff on topic such as time management, team building, soft skills etc are organised regularly.
- 2. Adequate Support for professional advancement is provided by the institute (Short term / Diploma/ Certificate Course).
- 3. Support staff is motivated to participate in various development programmes organised by university and other professional institutes on regular intervals.
- 4. Personality development courses are provided by the institute to the support staff.
- 5. Opportunities to gain higher educational qualification have been provided.
- 6. Computer facility is provided to enhance the learning experience.

6.14 Initiatives taken by the institution to make the campus eco-friendly

Clean MGM drive for disposal of biodegradable garbage.

- No vehicle day.
- ERP is used for all students' activities which promotes paperless work.
- Compost pit (dry and wet) have been constructed for proper disposal of refuse.
- Use of water and electricity is controlled to ensure least amount of wastage.
- Rainwater harvesting is done in the institute.
- The entire premises is a "ploythene free zone"
- Regular tree plantation activities are conducted under NSS (Almost 300 saplings planted this year, survival rate is more than 80%)
- Regular cleanliness drives are conducted under NSS.
- Maximum official communication is done through e-mails.
- Staff is encouraged to use both sides of the paper
- Waste paper is sent for recycling.
- Toner cartridge is recycled.
- Installation of Solar Panels

Criterion - VII

7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
- **1. Segregation of students based on the result of opening test:** The institute conducts an opening test for assessing communication, language and mathematical skills of students The performance of students in these tests is used to segregate students into different sections and further training is based on their previous knowledge.
- **2.** Use of virtual labs, NPTEL Lectures and MOOCs for teaching: Use of language laboratory, smart board, multimedia presentations in teaching, learning methodology. MGM is centre of NPTEL. This institute has access to best of teaching material which is used for teaching. Also, faculties are encouraged to use MOOCs in teaching
- **3. Specially Designed Institutional Curriculum :** The institute includes business communication, General awareness, Etiquette and mannerism, Aptitude training, Gandhian thoughts for motivation, inspiration and value education in its specially designed subjects for multi faceted development of students. These are all clubbed under institutional subjects.
- **4. Avishkar Cell:** To provide a platform for promoting research in the Institute of Management, Avishkar Cell has been established in the institute. Faculty members have been earmarked to carryout projects and research work along with students.
- **5. Enterprise Resource Planning(ERP):** For storing and retrieving student performance and data: Details of student attendance ,course plan progress is available on ERP for students to make use of it for continuous improvement.
- **6. Relevant Research** papers from various journals are used to teach concepts in Research Methodology and other subjects
- **7. Parent Teacher Association Meetings:** Parents are involved in monitoring the progress and activities of students. Information about the students is shared through SMS, Email and ERP.
- **8.** Club Activities: Extra-curricular skills of students are developed by various club activities in the Institute viz. Adventure Club, Sports Club and Music Club. All the clubs conduct novel activities at fixed intervals which gives scope to students for all-round personality development.
- **9. Saksham Committee:** Measures for Ensuring the Safety of Women and Programmes for Gender Sensitization on Campus are exercised through the Saksham Committee

- **10. MOU with IICA:** MGM Institute of Management, Aurangabad and Indian Institute of Corporate Affairs, Gurgaon (Haryana) have signed an MOU for Institutional Certificate Course on Entrepreneurial Innovation. The core faculty have been trained at IICA Gurgaon and the Entrepreneurship Innovation Certification courses are planned June/July 2017.
- 11. Skill Development Centre of GOM: MGM Institute of Management has been nominated as a skill development centre for conducting skill development initiatives of Government of Maharsahtra. Six certification courses have been allotted to the institute for conducting the classes culminating in to award of MSSD certificate.
- **12. Participation in NIRF Ranking:** MGM IOM has take initiative in participating in the NIRF given by Ministry of HRD, Government of India, even though it was voluntary for the affiliated Institutes in 2017. The Institute has also participated in the NIRF Ranking for the year 2018.
- **13. Platinum category ranking in** *AICTE-CII Survey* **of Industry-Linked Technical Institutes** *2017***:** MGM IOM has received Platinum category ranking in the survey conducted by AICTE-CII. The participating institutes were evaluated on their industry linkages on the following six parameters in every stream separately: Governance, Curriculum, Faculty, Infrastructure, Services / Projects, Skills Development & Placements.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

1. Plan: Revise curriculum of MBA course

Action Taken: A detailed letter along with desirable changes in contents has been given to affiliating university. Institute has exercised a curricular improvement seminar with Industrial and academic experts.

2. Plan: To ensure high quality and number of admissions in the upcoming year

Action Taken: The Institute has chalked out and effectively implemented the admission campaign to reach to target population. As a result the number of admissions and quality of students in academic year 2015-2016 were found to be better

3. Plan: Strengthening of Alumni association

Action Taken: 1) Registration of alumni association in the charity commissioner's office

2) Creation of Alma Connect web portal for connecting with all alumni of the institute.

4. Plan: Strengthening of Parent Teacher association.

Action Taken: Re-election of the members of Parent-Teacher association on completion of the of the same. Conduct of Parent Teacher Association Meet and putting it on website

5. Plan: To enhance Industry-Institute Interaction

Action Taken: Conduct of various events and interaction with different industrial and professional bodies has been done. Important events like CEO connect (Guest Lectures) and Invest in Marathwada Maharashtra (IIM²) were organized in association with industry.

6. Plan: To improve students understanding and performance in areas of communication and aptitude

Action Taken: A Pre semester foundation course was organized for students on the areas of communication and aptitude.

7. Plan: To ensure full admissions in every academic year.

Action Taken: the Institute believes in the fact that good performance is the only way to attract best quality students. Therefore utmost attention is given to enhance the quality if the Institute

8) Plan: To develop Consultancy Services to the industries with the help of intellectual capital it is currently possessing.

Action: A consultancy cell has been constituted in MGM IOM which will be conducting activities in this Academic year. All members of the faculty have been trained to plan and provide consultancy services.

9) Plan: To establish an incubation centre with the help of sister institute i.e, MGM Jawaharlal Nehru Engineering College and sign MOU with Industry.

Action: Four faculty members have been trained jointly with MGM's JNEC. The work is in progress.

10) Plan: Collaboration with PSU (Pittsburgh State University) Kansas (U.S.A) for intertwined MBA program.

Action: Procedural issues are being sorted out. The action is in hand.

11) Plan: MGMIOM will further modify institute level subjects to make students more employable and for preparing them for competitive exams.

Action: The institute has incorporated institutional level subjects to provide additional knowledge. Training is given for various competitive exams viz. Armed Forces & Industry for enhancing their employability.

12) Plan: To develop the expertise of Faculty members of MGM IOM

Action: Faculty Development Programme (FDP): The programme was conducted in the month of July 2017. The well advertised programme aimed at inviting members of faculty from own and other institute in the FDP. The FDP was entitled as "Advanced Statistical tools and their Applications.

13) Plan: To impart training to industry professionals

Action: A Management Development Programme was conducted for junior managers and supervisory staff of Industry. The programme focussed on Leadership, Productivity and Innovation at work place.

14) Plan: To conduct a National conference on "Quality of Primary and Secondary Education: Status and Road Ahead.

Action: A National conference was conducted on Managing Farming Crises in India through Farm Loan Waivers and its Impact, February 9th -10th 2017.

15) Plan: To promote sports and heritage conservation

Action: MGMIOM has conducted Heritage Run and MGM Olympics in Nov/Dec 2017.

7.3 Give two Best Practices of the institution

- The institute includes business communication, General awareness, Etiquette and mannerism, Aptitude training, Gandhian thoughts for motivation, inspiration and value education in its specially designed subjects for multi faceted development of students.
 These are all clubbed under institutional subjects
- Enhancing educational qualification through online courses.
 Web link: http://www.mgmiom.org/downloads/InstitutionalBestPractices.pdf

7.4 Contribution	to environmental	awareness /	protection
7.4 Comminum	to chymolinichtai	awai chess /	protection

- 1) Weather Monitoring System has been installed in the campus which records, stores and displays the pollution and humidity.
- 2) Every classroom and other halls of the institute have a centrally controlled electricity power on and off switch placed outside classrooms and other halls of the institute. This ensures electricity usage only when required.
- 3) All electrical and electronic equipments are switched off when not in use, message and sign boards are placed in suitable places to remind users of the same.
- 4) Greenery and Plantation are made within and outside the campus along the public road adopted by the Institute. Approximately 500 saplings were planted in 2016 and the survival rate is more than 80%.
- 5) Photographs and other multimedia are digitally stored instead of paper albums.
- 6) Cleanliness drive is done twice in a year by MGMIOM. On the occasion of Asadhi Ekadashi and Gandhi Jayanti, garbage collection is exercised campus wide.

7.5 Whether environmental audit was conducted? Yes V No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Strengths:

- Experienced and dedicated faculty and Best infrastructural facilities
- Tie up with many industrial and professional bodies like NIPM, CMIA, CII, AMA etc. This helps in creation of multiple and regular Institute-Industry Interaction opportunities.
- Guest lectures and counseling sessions by renowned industrialists and entrepreneurs
- Leadership is created at many levels of hierarchy with the various committees functioning proactively.
- Use of ERP for transparency in student performance
- Best teaching and learning practices with additional institutional curriculum.
- Conduction and managing mega events at the trust and corporate levels.
- The institute conducts significant academic events for the development of faculty and students.
- Additional skill areas like soft skills and add on technical skills are covered.
- A state-of-the-Art Knowledge Resource Centre and Reference library
- Student council, Parent-Teacher Association and Alumni association
- Excellent Placement record

Weakness:

- Entrepreneurship development
- Consultancy activities
- Inadequate number of faculty with vast industrial experience

Opportunities:

- Honing the skills and abilities of the students for their self development and thereby the development of the institute
- International relations (joint research and PhD programmes) will give international exposure to the students and faculty members.
- Collaborative research along with students of sister institutes.
- Likely expansion of industry in town which will create significant employment

Threats:

- Changing socio-economic scenario leading to unpredictable future especially fluctuating popularity of MBA programme
- Increasing the number of international tie-ups
- Increasing attraction of bigger towns like Pune for students

8. Plans of institution for next year

- 1. To have at least 50 percent faculty with Ph.D. by 2018-19
- 2. To have two more value addition courses as specializations by 2019-20.
- 3. To design Institutional SPOC.
- 4. To apply for autonomy by 2020.
- 5. To start Institutional Research Centre by 2018-19 and its expansion by 2020.
- 6. To achieve 100 % placements by 2020.
- 7. To achieve consultancy projects worth Rs. 10 Lakhs by 2019-2020
- 8. To acquire one major and two minor projects by 2020 from various government and private research bodies.
- 9. To start new specialization like media management and hospital management by 2019-2020.
- 10. To attract with median score more than 50 by 2020.



Aurangabad

<u>Session: July to December 2017</u> <u>Academic Calendar – MBA I & III Semester</u>

Academic Session Summary

S. No.	Details	Dates		
	Details	MBA I	MBA III	
1	Session starts on	07 August 2017	18 July 2017	
2	Session ends on	10 November 2017		
3	Total days in the session	95	115	
4	Total Teaching Days	42	59	
5	Foundation Course	09	-	

Day Wise Details of Academic Session

C Na	D. 4. 3.	Number	Number of Days		
S. No.	Details	MBA I	MBA III		
1	Total Teaching Days	43	60		
2	Transformation and Empowerment Saturdays	06	06		
3	Internal Examination Days	08	08		
4	Preparatory Leave for students	13	13		
5	MGM Olympics	02	02		
6	Holidays	06	06		
7	Sundays	11	14		
8	Diwali Vacation	06	06		
	Total days in the session	95	115		

Coordinator Academics Director



Aurangabad

Session: July to December 2017 Academic Calendar - MBA I Semester

Sr. No.	Details of the Activity	Dates
1	Management Development Program	09 to 10 June 2017
2	Faculty Development Program	28 June to 10 July 2017
3	Admissions	As per DTE Schedule
4	Foundation Course	26 July to 05 August 2017
5	Transformation & Empowerment Guest Lecture 1	02 August 2017
6	Declaration of Group Discussion	05 August 2017
7	Commencement of Regular Classes	07 August 2017
8	Subject Orientation	07 August 2017
9	Transformation & Empowerment Guest Lecture 2	07 August 2017
10	Project Session	10 August 2017
11	Tree Plantation at MGMIOM (NSS Activity No. 1)	15 August 2017
12	Independence Day Celebration	15 August 2017
13	Declaration of Elocution	16 August 2017
14	SAKAAR Visit (NSS Activity 2)	18 August 2017
15	Group Discussion (Co-curricular Activity 1)	19 August 2017
16	Director's Address to Students (<u>Induction</u> <u>Programme</u>) (<u>Parents, Alumni Association, and</u> <u>Meritorious students to be called</u>)	19 August 2017
17	Adventure Club Activity	20 August 2017
18	Protein Food Distribution (NSS Activity 3)	23 August 2017
19	University Foundation Day	23 August 2017
20	Project Mock 1	26 August 2017



Mahatma Gandhi Mission Institute of Management Aurangabad

Session: July to December 2017

Academic Calendar - MBA I Semester

Sr. No.	Details of the Activity	Dates
21	National Sports Day Celebration (Cricket & Volley Ball Matches)	30 August 2017
22	MBA I Fresher's Programme	01 September 2017
23	Teacher's Day Celebration	05 September 2017
24	Mid Term Examination	07 to 11 September 2017
25	International Literacy Day (NSS Activity 4)	08 September 2017
26	Recommencement of Classes (Elocution Demo)	12 September 2017
27	Cleanliness of adopted road (NSS Activity 5)	15 September 2017
28	Elocution (Co-curricular Activity 2)	16 September 2017
29	Declaration of Mid Term Result	16 September 2017
30	Marathwada Mukti Sangram Din Session	17 September 2017
31	Declaration of Presentation Activity	18 September 2017
32	Project Mock 2	23 September 2017
33	Visit to Bhindon for cleanliness (NSS Activity 6)	24 September 2017
34	Musical Night (Evening)	28 September 2017
35	Cleanliness Drive (NSS Activity 7)	29 September 2017
36	Gandhi Jayanti/Lalbahadur Shashtri Jayanti	02 October 2017
37	MGM Olympics	02 to 04 October 2017
38	Final Submission of Project	06 October 2017
39	Transformation & Empowerment Guest Lecture 3	07 October 2017
40	Bicycle Day/Pollution Free Day (NSS Activity 08)	09 October 2017

Coordinator Academics



Aurangabad

Session: July to December 2017 <u>Academic Calendar - MBA I Semester</u>

Sr. No.	Details of the Activity	Dates
41	Presentation (Cocurricular Activity 03)	14 October 2017
42	White Cane Day (Fund collection for Blind Society)	15 October 2017
43	Diwali Vacations	16 to 21 October 2017
44	Prelim Examination	23 to 26 October 2017
45	Sardar Patel Jayanti (Video)	31 October 2017
46	Declaration of Prelim Result	06 November 2017
47	University Final Examination	10 November 2017
48	Children's Day (Activity at CDS & Sankar Mhavidyalay)	14 November 2017
49	National Conference	24-25 November 2017
50	World Disabled Day (NSS Activity09)	3 December 2017
51	International Human Rights Day Session	10 December 2017
52	MGM Heritage Run (Sunday)	17 December 2017
53	MGM Foundation Day	20 December 2017
54	MGM Triathlon	As per MGM Trust schedule

Coordinator Academics



Aurangabad

Session: July to December 2017 Academic Calendar - MBA III Semester

Sr. No.	Details of the Activity	Dates
1	Management Development Program	09 to 10 June 2017
2	Faculty Development Program	28 June to 10 July 2017
3	Admissions	14 to 17 July 2017
4	Commencement of Session	18 July 2017
5	Subject Orientation	18 July 2017
6	Transformation & Empowerment Guest Lecture 1	02 August 2017
7	Transformation & Empowerment Guest Lecture 2	07 August 2017
8	Declaration of Group Discussion (Cocurricular At.1)	08 August 2017
9	Inplant Training Project Mock 1	12 August 2017
10	Tree Plantation at MGMIOM (NSS Activity No. 1)	15 August 2017
11	Independence Day Celebration	15 August 2017
12	SAKAAR Visit (NSS Activity 2)	18 August 2017
13	Director's Address to Students (<u>Induction</u> <u>Programme</u>)	19 August 2017
14	Group Discussion Demo	19 August 2017
15	Adventure Club Activity	20 August 2017
16	Protein Food Distribution (NSS Activity 3)	23 August 2017
17	University Foundation Day	23 August 2017
18	Group Discussion (Co-curricular Act.1)	26 August 2017
19	Declaration of Presentation (Co-curricular At.2) Fortune 20 Companies	28 August 2017
20	National Sports Day Celebration (Cricket & Volley Ball Matches)	30 August 2017



Aurangabad

Session: July to December 2017 Academic Calendar - MBA III Semester

Sr. No.	Details of the Activity	Dates
21	MBA I Fresher's Program	01 September 2017
22	Teacher's Day Celebration	05 September 2017
23	Mid Term Examination	7 to 11 September 2017
24	International Literacy Day (NSS Activity 4)	8 September 2017
24	Recommencement of Classes	12 September 2017
25	Cleanliness of Adopted Road (NSS Activity 5)	15 September 2017
26	Inplant Training Project Mock 2	16 September 2017
27	Declaration of Mid Term Exam Result	16 September 2017
28	Marathwada Mukti Sangram Din Session	17 September 2017
29	Presentation Activity (Co-curricular Activity 2)	23 September 2017
30	Visit to Bhindon-Cleanliness Drive (NSS Activity 6)	24 September 2017
31	Declaration of Case Study Activity (Co-curricular Activity 3)	25 September 2017
32	Inplant Training Project Final Submission	26 September 2017
33	Musical Night	28 September 2017
34	Cleanliness Drive (NSS Activity 7)	29 September 2017
35	Gandhi Jayanti/Lalbahadur Shashtri Jayanti	02 October 2017
36	MGM Olympics	02 to 04 October 2017
37	<u>Transformation & Empowerment Guest Lecture 3</u>	07 October 2017
38	Bicycle Day/Pollution Free Day (NSS Activity 8)	09 October 2017
39	Case Study Competition (Co-curricular Activity 3)	14 October 2017
40	White Cane Day (Fund collection for Blind Society)	15 October 2017

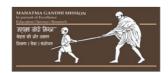


Aurangabad

Session: July to December 2017 Academic Calendar - MBA III Semester

Sr. No.	Details of the Activity	Dates
41	Diwali Vacations	16 to 21 October 2017
42	Prelim Examination	23 to 26 October 2017
43	Sardar Patel Jayanti (Video)	31 October 2017
44	Declaration of Prelim Result	06 November 2017
45	University Final Examination	10 November 2017
46	Children's Day (Activities at CDS & Sanskar Mahavidyalay)	14 November 2017
47	National Conference	24-25 November 2017
48	World Disabled Day (NSS Activity 9)	3 December 2017
49	International Human Rights Day Session	10 December 2017
50	MGM Heritage Run	17 December 2017
51	MGM Foundation Day	20 December 2017
52	MGM Triathlon	As per MGM Trust schedule

Coordinator Academics



Aurangabad

Session: July to December 2017

Academic Calendar - MBA I & III Semester

(Public Holidays and Other Days of Importance declared by DR. B.A.M. University)

Sr. No.	Public Holidays	Dates
1	Ramjan Eid	26 June 2017
2	Independence Day (H)	15 August 2017
3	University Foundation Day	23 August 2017
5	Ganesh Chaturthi (H)	25 August 2017
6	Bakari Eid (H)	02 September 2017
7	Marathwada Mukti Sangram Din	17 September 2017
8	Dasara (Vijaya Dashmi) (H)	30 September 2017
9	Moharam (Sunday-H)	01 October 2017
10	Mahatma Gandhi Jayanti (H)	02 October 2017
11	Dhantrayodashi (H)	17 October 2017
12	Narak chaturdashi (H)	18 October 2017
13	Lakshmipujan (H)	19 October 2017
14	Balipratipada (H)	20 October 2017
15	Bhaubeej (H)	21 October 2017
16	Guru Nanak Jayanti (H)	04 November 2017
17	Eid E Milad (H)	01 December 2017
18	MGM Foundation Day, Heritage Run, MGM Olympics	20 December 2017
19	Avishkar Competition	Third week of Dec.16
20	Christmas (Sunday-H)	25 December 2017

Note: All national days, other days of importance in the region, festivals, birth and death anniversary of national leaders will be celebrated as per Government G.R., circulars and university circulars without disturbing teaching plan.

Coordinator Academics



Aurangabad

Session: July to December 2017

Academic Calendar – MBA I & III Semester (Monthly Grid)

JULY 2017 (T=11, T & E= 01, FDP=07, H=01, S=05, A=03, O=03, Total=31)

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
31 T, FC					1 FDP	2
3 FDP	4 FDP	5 FDP	6 Ramjan Eid	7 FDP	8 FDP	9
10 FDP	11 O	12 O	13 O	14 ADMS.	15 ADMS.	16
17 ADMS.	18 T	19 T	20 T	21 T	22 T	23
24 T	25 T	26 T	27 T, FC	28 T, FC	29 T, FC	30

AUGUST 2017 (T=22, T & E=03, H=02, S=04, Total=31)

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
	1 T, FC	2 T, FC	3 T, FC	4 T, FC	5 T	6
7 T	8 T	9 T	10 T	11 T	12 T	13
14 T	15 Indepen. Day	16 T	17 T	18 T	19 T & E	20
21 T	22 T	23 T UFD	24 T	25 Ganesh Chaturthi	26 T & E	27
28 T	29 T	30 T	31 T			

SEPTEMBER 2017 (T=18, T & E=02, H=02, MTE=04, S=04, Total=30)

SET TENIDER 2017 (1-10, 1 & E-02, 11-02, WITE-04, 5-04, Total-50)						
Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
				1 T	2 Bakri Eid	3
4 T	5 T	6 T	7 MTE	8 MTE	9 MTE	10
11 MTE	12 T	13 T	14 T	15 T	16 T & E	17 MMSD
18 T	19 T	20 T	21 T	22 T	23 T & E	24
25 T	26 T	27 T	28 T	29 T	30 Dassera	



Aurangabad

Session: July to December 2017

Academic Calendar - MBA I & III Semester (Monthly Grid)

OCTOBER 2017 (T=07, H=07, S=04, PE=04, PL=05, T&E=02, MGMOLY=02 Total=31)

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
30 PL	31 PL					1 Moharam
2 Gandhi Jayanti	3 MGMOLY	4 MGMOLY	5 T	6 T	7 T & E	8
9 T	10 T	11 т	12 т	13 T	14 T & E	15
16 Basubaras	17 Dhantrayodashi	18 Narak Chturdashi	19 Lakshmi Poojan	20 Balipratipada	21 Bhaubeej	22
23 PE	24 PE	25 PE	26 PE	27 PL	28 PL	29 PL

NOVEMBER 2017 (PL=08, H=01, UE=17, NC=02, S=02 Total=30)

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
		1 PL	2 PL	3 PL	4 Gurunanak Jayanti	5 PL
6 PL	7 PL	8 PL	9 PL	10 UE	11 UE	12
13 UE	14 UE	15 UE	16 UE	17 UE	18 UE	19
20 UE	21 UE	22 UE	23 UE	24 NC	25 NC	26
27 UE	28 UE	29 UE	30 UE			

DECEMBER 2017 (H=02, S=05, O=24, Total=31)

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
				1 Eid-e-Milad	2 O	3
4 O	5 O	6 O	7 O	8 O	9 O	10
11 O	12 O	13 O	14 O	15 O	16 O	17
18	19 O	20 O	21 O	22 O	23 O	24
25 Christmas	26 O	27 O	28 O	29 O	30 O	31



Aurangabad

Session: July to December 2017 Academic Calendar – MBA I & III Semester

Week Summary for Teaching

C N-	Wed	ek No.	Deter
S. No.	For MBA I	For MBA III	Dates
1	-	1	18 to 22 July 2017
2	Foundation Course	2	24 to 29 July 2017
3	for MBA I (26 July- 05 August 2017)	3	31 July to 05 August 2017
4	1	4	07 to 12 August 2017
5	2	5	14 to 19 August 2017
6	3	6	21 to 26 August 2017
7	4	7	28 August to 02 September 2017
8	5	8	04 to 06 September 2017
9	6	9	12 to 16 September 2017
10	7	10	18 to 23 September 2017
11	8	11	25 to 29 September 2017
12	9	12	03 to 07 October 2017
13	10	13	09 to 14 October 2017

Total Teaching Weeks for MBA I : 10
 Total Weeks for Foundation Course for MBA I : 02
 Total Teaching Weeks for MBA III : 13
 Total Weeks for Internal Examination : 01



Aurangabad

Session: July to December 2017

Academic Calendar – MBA I & III Semester

Co-curricular Activities, Guest Lectures & Project Grid for the Semester

		Co-curricular Activity Details for		
S. No.	Date	MBA I Semester (Morning)	MBA III Semester (Afternoon)	
		(1 11111111 5)		
1	02/08/2017	Transformation & E	mpowerment Guest Lecture 1	
2	05/08/2017	Foundation Course	-	
3	07/08/2017	Transformation & E	mpowerment Guest Lecture 2	
4	10/08/2017	Project Session	-	
5	12/08/2017	-	Inplant Training Project Mock 1	
6	19/08/2017	Director's address to students (Group Dis)	GD Demonstration	
7	26/08/2017	Project Mock 1	Group Discussion	
8	07/09/2017	Mid Te	erm Examination	
9	16/09/2017	Elocution	Inplant Training Project Mock 2	
10	23/09/2017	Project Mock 2	Presentation	
11	26/09/2017	-	Inplant Training Project Submission	
12	06/10/2017	Project Submission	-	
13	07/10/2017	Transformation & Empowerment Guest Lecture 3		
14	14/10/2017	Presentation	Case Study Competition	

Coordinator Academics



Aurangabad

Session: July to December 2017

Academic Calendar - MBA I & III Semester

Abbreviations

Sr. No.	Abbreviations	Long Form
1	Т	Teaching Days
2	T & E	Empowerment & Transformation Saturday
3	Н	Holiday
4	S	Sunday
5	MTE	Mid Term Examination
6	PE	Prelim Examination
7	PL	Preparatory Leave for Examination
8	NC	National Conference
9	FDP	Faculty Development Programme
10	MMSD	Marathwada Mukti Sangram Din
11	СН	Compensatory Holidays
12	UFD	University Foundation Day
13	MGMOLY	MGM Olympics
14	CDH	Collector Declared Holiday
15	О	Other Non Teaching Days
16	MDP	Management Development Programme
17	FC	Foundation Course

Note: 1.Club activities and sports will be conducted on every **Saturday** by the respective clubs.

- 2. Each club will conduct **minimum one event** at **Institute level** in each semester.
- 3. Entrepreneurial Development Cell will organize **minimum one activity** on **Entrepreneurship** in each semester.

Coordinator Academics



Aurangabad

Session: January to April 2018

Academic Calendar - MBA II & IV Semester

Academic Session Summary

C No	Detaile	Dat	es
S. No.	Details	MBA II	MBA IV
1	Session starts on	17 January 2018	15 January 2018
2	Session ends on	14 April 2018	
3	Total days in the session	88	90
4	Total Teaching Days	45	47
5	Skills Based Foundation Course	-	21

Day Wise Details of Academic Session

S. No.	Details	Number	of Days
S. INO.	Details	MBA II	MBA IV
1	Total Teaching Days	45	47
2	Transformation and Empowerment Saturdays	11	11
3	Internal Examination Days	04	04
4	Preparatory Leave for students	14	14
5	Holidays	04	04
6	Sundays	10	10
	Total days in the session	88	90

Coordinator Academics



Aurangabad

<u>Session: January to April 2018</u> <u>Academic Calendar - MBA II Semester</u>

Sr. No.	Details of the Activity	Dates
1	Nasik Field Trip	09 January 2018
2	Celebration of Youth Day	12 January 2018
3	Vidyapeeth Namvistar Din Celebrations	14 January 2018
4	Commencement of Session	17 January 2018
5	Students Admission	15-16 January 2018
6	GFM Orientation (Commencement of regular classes)	17 January 2018
7	Subject Orientation	17 January 2018
8	Declaration of Group Discussion Activity & allotment of Mentor	22 January 2018
9	Project Session	23 January 2018
10	Declaration of Book Review & allotment of Mentor	25 January 2018
11	Submission of Project Titles	25 January 2018
12	Celebration of Republic Day	26 January 2016
13	Transformation & Empowerment Guest Lecture-1 (Muktak Joshi)	27 January 2018
14	Club Activity-Afternoon	27 January 2018
15	Martyrs' Day	30 January 2016
16	Group Discussion	03 February 2018
17	Transformation & Empowerment Guest Lecture-2 (Gill Pinnington, UK)	03 February 2018
18	NSS Activity 1	05 February 2018
19	National Conference	16 to 17 February 2018
20	Project Mock II Semester	24 February 2018

Coordinator Academics



Aurangabad

<u>Session: January to April 2018</u> <u>Academic Calendar - MBA II Semester</u>

Sr. No.	Details of the Activity	Dates
21	Mid Term Examination	05 to 08 March 2018
22	Celebration of International Women's Day	08 March 2018
23	Recommencement of Classes	09 March 2018
24	NSS Activity 2	17 March 2018
25	Mid Term Result	15 March 2018
26	Book Review Activity	24 March 2018
27	Project Submission	30 March 2018
28	Teacher's Parent Meet	31 March 2018
29	End of Classes	31 March 2018
30	Preparatory Leave for Examination	01 to 14 April 2018
31	University Examination	15 April 2018
32	World Heritage Day	18 April 2018
34	Celebration of International Labour Day	1 May 2018
33	Farewell MBA IV	11 May 2018
35	World Environment Day	04 June 2018

Coordinator Academics



Aurangabad

Session: January to April 2018

Academic Calendar - MBA IV Semester

Sr. No.	Details of the Activity	Dates
1	Nasik Field Trip	09 January 2018
2	Celebration of Youth Day	12 January 2018
3	Vidyapeeth Namvistar Din Celebrations	14 January 2018
4	Commencement of Session	15 January 2018
5	Students Admission	12-13 January 2018
6	GFM Orientation (Commencement of regular classes)	15 January 2018
7	Subject Orientation	15 January 2018
8	Declaration of Business Plan Activity and Mentor Allocation	23 January 2018
9	Project Session	24 January 2018
10	Declaration of Case study activity & allotment of Mentor	25 January 2018
11	Approval of Project Titles	25 January 2018
12	Celebration of Republic Day	26 January 2018
13	Transformation & Empowerment Guest Lecture-1 (Muktak Joshi)	27 January 2018
14	Club Activity-Afternoon	27 January 2018
15	Martyrs' Day	30 January 2018
16	Transformation & Empowerment Guest Lecture-2 (Gill Pinnington, UK)	03 February 2018
17	NSS Activity 1	05 February 2018
18	National Conference	16 to 17 February 2018
19	Project Mock IV Semester	24 February 2018
20	Business Plan Activity	3 March 2018

Coordinator Academics



Aurangabad

Session: January to April 2018 Academic Calendar - MBA IV Semester

Sr. No.	Details of the Activity	Dates
21	Mid Term Examination	05 to 08 March 2018
22	Celebration of International Women's Day	08 March 2018
23	Recommencement of Classes	09 March 2018
24	NSS Activity 2	17 March 2018
25	Mid Term Result	15 March 2018
26	Case Study Activity	24 March 2018
27	Project Submission	30 March 2018
28	Teacher's Parent Meet	31 March 2018
29	End of Classes	31 March 2018
30	Preparatory Leave for Examination	01 to 14 April 2018
31	University Examination	15 April 2018
32	World Heritage Day	18 April 2018
34	Celebration of International Labour Day	1 May 2018
33	Farewell MBA IV	11 May 2018
35	World Environment Day	04 June 2018

Coordinator Academics



Aurangabad

Session: January to April 2018

Academic Calendar - MBA II & IV Semester

(Public Holidays declared by DR. B.A.M. University)

Sr. No.	Details of the Activity	Dates
1	Republic Day	26 January 2018
2	Chhatrapati Shivaji Maharaj Jayanti	19 February 2018
3	Dhulivandan	03 March 2018
4	Good Friday	30 March 2018
5	Dr. Babasaheb Ambedkar Jayanti	14 April 2018
6	Buddha Pournima	21 May 2018

Note: 1.Club activities will be conducted every **Saturday at 01:45 pm** by the respective clubs.

- 2. Each club will conduct **minimum one event** at **Institute level** in each semester.
- 3. Entrepreneurial Development Cell will organize **minimum one activity** on **Entrepreneurship** in each semester.
- 4. Sports activities will be conducted as per regular Time Table.

Coordinator Academics



Aurangabad

Session: January to April 2018

Academic Calendar - MBA II & IV Semester

Week Summary for Teaching

S. No.	Week No.		Dates
	For MBA II	For MBA IV	Dates
01	01	01	15 to 19 January 2018
02	02	02	22 to 26 January 2018
03	03	03	29 January to 02 February 2018
04	04	04	05 to 09 February 2018
05	05	05	12 to 16 February 2018
06	06	06	19 to 23 February 2018
07	07	07	26 February to 02 March 2018
08	08	08	12 to 16 March 2018
09	09	09	19 to 23 March 2018
10	10	10	26 to 30 March 2018

5. Total Teaching Weeks for MBA II & IV

Coordinator Academics

Director

: 10



Aurangabad

Session: January to April 2018

Academic Calendar – MBA II & IV Semester

Co-curricular Activities Grid for the Semester

		Co-curricular Activity Details for	
S. No.	Date	MBA I Semester (Morning)	MBA III Semester (Afternoon)
1	20/01/2018	Guest Lecture I	Guest Lecture I
2	27/01/2018	Guest Lecture 2	Guest Lecture 2
3	03/02/2018	Guest Lecture 3	
5	17/02/2018	National Conference	
6	24/02/2018	Project Mock 1	Project Study Mock 2
8	03/03/2018	Club Activity	Business Plan
10	17/03/2018	NSS Activity	
11	24/03/2018	Book Review	Case study Activity

Coordinator Academics



Aurangabad

Session: December to April 2015-16 <u>Academic Calendar – MBA II & IV Semester</u> <u>Abbreviations</u>

Sr. No.	Abbreviations	Long Form
1	Т	Teaching Days
2	E & T	Empowerment & Transformation Saturday
3	Н	Holiday
4	S	Sunday
5	MTE	Mid Term Examination
6	PE	Prelim Examination
7	PL	Preparatory Leave for Examination
8	UNVD	University Namvistar Din
9	СН	Compensatory Holidays
10	CDH	Collector Declared Holiday
11	A	Admissions
12	ILD	International Labor Day
13	MD	Maharashtra Din
14	NTD	Non teaching day
15	MM	MeGaMind Activity
16	PTM	Parent Teacher Meet
17	IIM	Invest in Marathwada CII Event

Coordinator Academics